

Dallas Latina Leadership Program 2018

Saturday, October 13, 2018

8:30 a.m. to 1:00 p.m.

Rent-A-Center, Inc. Field Support Center: 5501 Headquarters Dr., Plano TX 75024

PROGRAM AGENDA

Registration and Networking 8:30 a.m. – 9:00 a.m.

Welcome/Introductions 9:00 a.m. – 9:10 a.m.

Program Chairs:

Norma Garcia, Associate General Counsel, Rent-A-Center, Inc. and Member, Latina Commission, Hispanic National Bar Association

Elsa Manzanares, Partner, International Trade and Customs, Akerman LLP

Elizabeth Ramirez-Washka, Associate General Counsel – Labor & Employment, Boy Scouts of America

Cynthia Sutherland, Legal Director, PepsiCo, Inc. and Region XII President, Hispanic National Bar Association

Presentation: The Growth Mindset 9:10 a.m. – 9:55 a.m.

Norma Garcia, Associate General Counsel, Rent-A-Center, Inc. and Member, Latina Commission, Hispanic National Bar Association

What mindset do you bring to your daily life? Participants will learn about the beliefs that can hamper career success and discover the tools they have to overcome obstacles.

Pearls of Wisdom Panel 10:00 a.m. – 11:00 a.m.

Panelists: **U.S. District Judge Alia Moses**, United States District Court for the Western District of Texas, Del Rio Division

Paula Rosales, Judge-Elect, County Court at Law No. 4, Dallas County

Moderator: **Erica Benites Giese**, Chief, Financial Litigation, U.S. Attorney's Office, Western District of Texas

A panel of distinguished Latina attorneys and judges will share career and life lessons learned through their own legal journeys.

Break 11:00 a.m. – 11:15 a.m.

Presentation: The Art and Science of Professional Networking

11:15 a.m. – 12:00 p.m.

PJ Dunn, C.C.P., Certified Coach, Dunn Coaching Dunn Consulting LLC, Dallas, Texas

Ever wondered what to say at a networking event? Be prepared to come to a clear understanding of what good networking is and isn't and how to do it professionally by learning the art and the science of effective networking.

Active Networking and Closing Remarks

12:00 p.m. – 1:00 p.m.

PJ Dunn, C.C.P., Certified Coach, Dunn Coaching Dunn Consulting LLC, Dallas, Texas

To gain mastery over any skill you must practice, in this case over a light lunch. During this segment we will put into practice what we have learned and discuss the results. To conclude our day we will be challenged to take our newly acquired skills and apply them to our professional and personal environments where we have influence.

Thank you to our generous sponsors: Dallas Hispanic Bar Association, Rent-A-Center, Inc., and UNT Dallas College of Law



Planning Committee: Elsa Manzanares, Norma Garcia, Elizabeth Ramirez-Washka, Rocío Cristina García Espinoza, Maria Alonso, Cynthia Sutherland, Erica Benites Geise, Angela Lopez.

Location: Rent-A-Center, Inc. Field Support Center, 5501 Headquarters Dr., Plano TX 75024



Speaker Bios:



PJ Dunn C.C.P. is described as a “critical thinker with a heart for human flourishing.” PJ has inspired executives and transitioning professionals on how to polish their natural strengths while minimizing weaknesses. As a certified coach practitioner through the Certified Coaching Federation PJ has over 2,000 speaking and coaching hours under his belt. Utilizing his Strengths based psychology and Core Clarity personality models, PJ coaches lawyers from the partner level to the associate level, solo law firms to mid-size firms, C-level executive boards, sales teams, business owners and financial services industry executives who need traction when processing specific goals.



Norma Garcia is Associate General Counsel of International Legal Affairs for Rent-A-Center, Inc. She is responsible for overseeing the legal aspects of the Company’s operations in Mexico to include regulatory compliance. She is also responsible for employment litigation and general legal issues in Puerto Rico. In addition, she handles the company’s consumer litigation and governmental regulatory matters for the U.S.



Erica Benites Giese currently serves as the Chief of the Financial Litigation Unit for the Western District of Texas. She is primarily responsible for enforcing the District’s criminal restitution judgments and oversees litigation related to the enforcement of those debts owed to victims of crime. This litigation takes place in the criminal case using civil procedure and civil enforcement tools. She also oversees litigation involving foreclosures, condemnation proceedings, student loan cases, and civil judgments. Erica has served in the civil division handling qui tam and defensive cases, in the criminal division as both an Assistant United States Attorney and Chief of the San Antonio and Del Rio Divisions.



U.S. District Judge Alia Moses was born in Eagle Pass, Texas and raised in the small town of Quemado, Texas. President George W. Bush nominated Judge Moses to the United States District Court for the Western District of Texas. On November 18, 2002, Judge Moses took the oath of office as United States District Judge, becoming the first district judge to reside in the Del Rio Division and the first female district judge for the Western District of Texas. Judge Moses is a graduate of Texas Women’s University and the University of Texas School of Law. Prior to becoming a federal judge, Judge Moses worked at the Travis County Attorney’s Office and served as the Chief of the United States Attorney’s office in Del Rio, Texas.



Paula Rosales is the Judge-elect of Dallas County Court at Law #4, who won this bench against an incumbent with 11 points in the Democratic Primary Runoff. She was a City of Dallas Municipal Court Judge and Community Court Judge for five years. During her tenure, she developed and implemented innovative court programs to ensure that justice was accessible to all and not only those who could afford attorneys. She is a former Assistant Dallas County District Attorney representing the State of Texas in various trial and appellate courts, including the Texas Court of Criminal Appeals. Paula has also served her country abroad as a human rights advisor for the United States Department of State -Western Hemisphere Programs.